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COUNCILMEMBER JIM ERNEST
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CITY TREASURER JAMES P. WARD JR.

December 19, 2023

Brent Dawson
Dixon Police Officers Association
c/o Dixon Police Department
201 West A Street
Dixon, CA 95620

RE: Wellness Incentive

The City of Dixon Police Department received a \$20,000 grant as part of the 2022 Budget Act, called the Officer Wellness and Mental Health Grant Award. The grant is set to expire on November 30, 2025. To increase participation in the Dixon Police Department's Physical Fitness Program, the Dixon Police Officers' Association ("DPOA") and the City of Dixon ("City") will use the grant funds as a wellness incentive. As a participant in the Physical Fitness Program, members will receive a wellness incentive of \$50 per month until the grant funds are exhausted or until the expiration of the grant. Once the grant expires or exhausted, the wellness incentive will end. This letter is to confirm the agreement reached between the City and DPOA representing the Dixon police officers' bargaining unit.

Specifically, the City and the DPOA have agreed to:

Members who participate in the Physical Fitness Program as described Section 3.7 of the MOU will receive a wellness incentive of \$50 per month in addition to whatever rating they receive from the Physical Fitness Program. The City and DPOA understands once the Officer Wellness and Mental Health grant funds are exhausted on or before November 30, 2025, whichever comes first the wellness incentive will end on the following pay period.


It is so agreed.

For the City:


Jim Lindley
City Manager

Dated: 12-19-23

For the Union:


Brent Dawson
President, DPOA

Dated: 12-19-2023

City of Dixon

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